



Kevin Kimes

Sales, Training, and Safety
Assessment Team

The LockOut Company
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Kevin Kimes is a lifelong educator, leader, and advocate for students who often feel overlooked. His journey began with a calling to special education, driven by a deep compassion for the underdog: the children who were left out, teased, or misunderstood. Early in his career, he discovered a gift for helping students with differences feel included, supported, and connected.

Kevin's dedication led him to create Connections High School, an alternative education program focused on life skills, real-world learning, and a sense of belonging. Kevin built a school culture where students felt valued and invested in their own success. Kevin later served as principal at Mason County Central Middle School, and MCC Upper Elementary, focusing on school safety and cultivating positive school culture. He also secured a \$1 million grant to launch a counseling and leadership initiative, expanding student social and emotional support.

Fully vested with more than 30 years in both alternative and public education, including 23 years in leadership roles, Kevin retired from his home district, carrying forward the same mission that guided his career: all means all.

Kevin joined The LockOut Company as a part of the sales assessment team in 2025, continuing his work of promoting student safety, school culture, and empowering young people to stand up for one another.

Above all, Kevin is driven by one unwavering belief: every child deserves to feel safe, seen, and valued.

Kevin graduated from Central Michigan University in 1994 with a double major in Special Education and Physical Education, and earned his masters degree in Educational Leadership at Grand Valley State University in 2001. He earned the Heart and Soul Award in 2002, and the Make a Difference Award in 2019.